Role: Associate
Location: Hyderabad (In office culture)
Working Hours: No night shift

about alliantgroup

alliantgroup is a professional services firm (PSF) that is focused on providing business consulting, digital transformation, taxation (Credits and Incentives), and accounting services. The main business purpose of the firm is to strengthen American businesses. We serve direct clients and over 4000 CPA firms. The company was founded in early 2000 and is headquartered in Houston, Texas. In the US we have offices in Austin, Boston, Chicago, Indianapolis, New York, Irvine, Sacramento, and Washington, D.C. In UK we have offices in London and Bristol. We also have an office in Hyderabad, India.

More about our culture and why we love **alliantgroup**

https://youtu.be/nM_9fXXwyrg

alliantTALENT:

alliantTALENT, a subsidiary of alliantgroup was incorporated several years back in Hyderabad. It now has over 1,000 employees who provide professional consulting services to US and UK clients. Our Core Values that focus on Exceptional Client Experience, High Performance, and People Development set us apart from other PSFs.

At alliantTalent, professionals get the exceptional opportunity to work directly with US and UK clients. This is one of our key differentiating factors. Our professionals also get the opportunity to work on cross-service line projects, enabling them to become more rounded professionals.

Our in-office, learning, collaborative, and fun culture help young professionals to learn, team, bond and share which enables them to become great Consulting Leaders in the future.

This role is ideal for CMA students and fresh graduates who are looking to build a career in accounting and finance. You will work with experienced professionals, learn global accounting processes, and gain hands-on exposure to real-world accounting operations.

What you'll be doing:
As an accounting professional, you will be expected to:

- Procure to Pay - Vendor onboarding and master data, PR to PO, Invoice processing and 3 ways match, T&E, Payment runs and Vendor reconciliations
- Order to Cash – Customer setup and credit check, Billing and invoicing, cash application, Collections and aging follow up, Disputes and deductions and AR reconciliations
- Record to Report: - Journal entries, Balance sheet reconciliation, SL Management (AR, AP, FA and Inventory), Flux analysis and Audit support

For more details about the company please visit www.alliantgroup.com and www.allianttalent.com

- FP&A: - Budgeting and Forecasting, Variance analysis, Cash-flow and KPI reporting, Insights for business decisions.
- Accounting for transactions following US GAAP/IFRS
- Work with cross-functional teams to ensure accuracy and compliance
- Learn and apply accounting best practices and internal controls
- Coordination with ISMS core team to support ISMS activities and implantation strategies at the company.

What are we looking for:

- Recent CMA graduates along with B. Com, BBA (Finance), or other Commerce graduates with strong accounting knowledge
- Strong understanding of accounting principles and financial concepts
- Good analytical and problem-solving skills
- Proficiency in Microsoft Excel
- Strong written and verbal communication skills
- Eagerness to learn and grow in a fast-paced professional environment
- Positive attitude, attention to detail, and teamwork mindset

What You'll Gain

- Exposure to US and international accounting practices
- Structured training and mentorship from experienced professionals
- Opportunity to work directly with global clients and teams
- Continuous learning and career development programs
- A strong foundation for a long-term career in Finance and Accounting

What we offer:

A Consulting Career, Not Just a Job!

Join a high-performance organization where your learning, growth, and career progression are accelerated through hands-on experience, global exposure, and continuous development.